WEST virginia legislature

2024 regular session

Introduced

House Bill 5195

By Delegate Burkhammer

[Introduced January 25, 2024; Referred to the Committee on Education then Finance]

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §18A-2-16, relating to the creation of "half day" positions for school service personnel.

Be it enacted by the Legislature of West Virginia:

ARTICLE 2. SCHOOL PERSONNEL.

§18A-2-16. Half day positions for school service personnel.

(a) *Legislative findings*. – The Legislature finds that the creation of half day service personnel positions within the education system of this state is vital. Staff shortages could be alleviated and new entrants to the market would fill vacancies where service personnel are needed. Currently, school cook personnel are entitled to half day positions. Extending the same positions for other school service personnel is needed.

(b) *Enactment*. – All school service personnel, including but not limited to aids, custodians, mechanics, and administrative assistants, shall be entitled to take on "half day" positions. Additionally, service personnel currently employed in this state who are completing another full-time position may be hired for half day positions on a full-time or substitute basis, so long as the work in that position does not interfere with the individual's other full-time duties: *Provided*, That no additional benefits will be provided to personnel completing a half day position for the purpose of accruing tenure or seniority

(c) *Policies*. – Each county board of education shall adopt policies defining the roles and responsibilities for "half day" positions for each service personnel position.

(d) *Requirements*. – The requirements otherwise set forth in this article shall be followed.

NOTE: The purpose of this bill is to create "half day" positions for school service personnel.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.